DESIGN OF PERFORMANCE EVALUATION TOOLS FOR DRAINAGE OF ROADS SYSTEM IN DEVELOPING COUNTRY (CASE STUDY: DRAINAGE SYSTEM FOR CITY ROADS IN PADANG INDONESIA)

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ABSTRACT

Roads are the ground transport infrastructure which includes all parts of the road, including complementary buildings and equipment intended for traffic. Padang city as the capital of West Sumatra province requires road transport system to meet the needs of service to the needs of the community in various fields. However, after conducting surveys and interviews with the Public Works Department City of Padang, most roads in the city of Padang were damaged. One of the main causes of damage to the road is a puddle of water that had flooded the road. During this unprecedented performance evaluation system that delivers good performance standards for roads drainage in Padang City, Indonesia. The absence of performance standards has resulted roads drainage performance in Padang for the worse. As a result, roads drainage does not function well in a puddle of water flow and if it is allowed then the road will be damaged and cause greater harm in the future.

The design of the performance evaluation system is done by using Key Performance Indicators (KPI) are adopted from other countries. KPI is tailored to the conditions of the roads drainage in the city of Padang. KPI adjustments will be done through surveys and in-depth interviews to consider the opinions of experts in the field of roads drainage. KPIs will be adjusted weighted by AHP (Analytical Hierarchy Process) to determine the importance of KPI. Giving weights through pair wise comparisons by experts who have the knowledge and understanding of the model designed. Further assessment was conducted to evaluate the performance of the roads drainage.

The results of the performance evaluation are a roads drainage performance of Padang with the performance level 3.455 out of 10. This performance level is at the level of bad. The low achievement

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drainage refers to the condition of the actual performance of the roads drainage Padang. Poor performance is caused by many things such as the physical condition of the damaged drainage, lack of public awareness, the slow response of the government in dealing with drainage and so forth. Roads drainage actual performance of Padang in particular seen from the performance level of each KPI, the KPI frequency of maintenance (poor achievement levels), KPI maintenance costs (poor achievement levels), KPI type drainage (poor achievement levels), KPI drainage (poor achievement levels), operating KPI drainage (poor achievement levels), KPI level of the government's response to the problems of drainage (medium level of achievement), KPI awareness (poor achievement levels), KPI status of waste (poor achievement levels), and regional sustainability KPI drainage flow (moderate level of achievement). This research provides useful recommendations for improving the performance of the roads drainage Padang.

Keywords: design of performance evaluation systems, key performance indicators, Analytical Hierarchy Process (AHP), roads drainage performance evaluation.

1. Introduction

Roads are the ground transport infrastructure which includes all parts of the road, including buildings and equipment complement that cater for the traffic that is on the surface of the soil, subsurface soil and / or water, except for the railroad, street and road lorries cable (Law Republic of. 38 in 2004). Padang city as the capital of West Sumatra province requires road transport system is good and adequate to meet the needs of the service to the needs of the community in the areas of government, commerce, education, healthcare, industrial economics, and more. However, after surveying the field and a brief interview with the Public Works Department City of Padang, the condition of roads in Padang were damaged by different types and levels of damage are the most severe damage in Alai Market Street and Roads Bypass - Gulf Bayur. Based on observations made the kind of damage that occurred on the road is bumpy, pitted and cracked.

Damage that occurred on the road can disrupt and endanger the safety of all road users. Based on data from the Roadss Department of Public Works (Public Works) of Padang and interviews with public works employees Padang, the main cause of road damage in Padang is a puddle of water that had flooded the road. Puddles lead to decreased quality of roads and if allowed to persist will lead the way into the cracks and holes (Nurhudayah, 2009).

Stagnant water cannot be addressed because the drainage is not working properly drain water from the road. Roads drainage only designed and built without regard to good or bad performance. Many found that the roads drainage has been constructed does not work properly (not able to drain the stagnant water in the road because of the condition of the existing drainage damaged, clogged, not well maintained, high sediment and others) (Putri *et al.* 2012).

Based on interviews with Head of Natural Resources Department of Public Works Padang, there has never been a performance assessment system designed to measure and assess the performance of the roads drainage Padang. The lack of drainage system performance resulted roads drainage performance of the roads in the city of Padang to be bad and not as expected. As a result, roads drainage does not function well in draining standing water from the road. If it is allowed then the roads will be damaged and need a big cost in the planning, construction and maintenance of roadss. Therefore, it is necessary designed a performance assessment system to establish clear performance standards for roads drainage

2. Methods

Steps being taken in this research study are a preliminary study, data collection, identification of experts, determining the KPIs using the Delphi method, weighting by the AHP, and roads drainage performance assessment.

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3. Process

3.1 Determination of Key Performance Indicators

Forty-nine KPI derived from previous researchers. Experts' opinions are used to filter the KPI if could have been used for roads drainage performance assessment in the city of Padang. 27 obtained from the phase determination KPI to be used with the first round of the Delphi method. Further the second round of the Delphi method. The second round of the Delphi method to ask the experts add parameters, performance measures, and KPIs regrouping. The consensus of the experts is obtained in the third round of the Delphi method. The consensus of the experts is 9 and their KPI, KPI categories, parameters and performance measures can be seen in Table 1.

Numb.	Category	Indicators Parameters					
1	Maintenance	frequency of maintenance	drainage cleaning frequency				
		cost of maintenance	drainage cleaning cost per years				
2	Operational	type of drainage	type of drainage				
			drainage physic condition				
		condition of drainage	drainage height condition of road				
			no water puddle on road				
		operation of drainage	no water puddle on drainage				
3	Social	government response rate of drainage problem	government response rate of drainage problem				
		society awareness	society awareness rate of drainage				
	Environment		water treatment facilty in roadway drainage system				
4		status of CSO	drainage development concerns on environment aspect				
		Sustainability of drained area	drainage development consider city spatial				

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KPIs hierarchy are also derived from expert consensus can be seen in Figure 1. Level 0 in the hierarchy is the goal of determining the priority KPI performance evaluation roads drainage Padang. Level 1 in the hierarchy is the category of IBC and level 2 in the hierarchy is the KPI that will be used in this study (Putri *et al.* 2012).

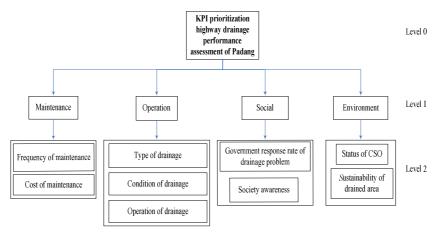


Figure 1. Hierarchy AHP Weighting

3.2 KPI weighting

Determination of weights using Expert Choice software that implements the method of Analytical Hierarchy Process (AHP). The weighting results obtained by weighting each category KPI, the local weight and global weight each KPI and value inconsistency ratio <0.1 for each KPI and KPI category. Global weights each KPI refers to the degree of importance of each KPI against roads drainage performance assessment of Padang. Local weights and global weight each KPI categories will be used in the calculation of the value of performance and level of performance. Value inconsistency ratio <0.1 indicates that the experts are consistent in giving weight to each KPI and KPI category. Value inconsistency ratio <0.1 also indicates that the weighting has been done correctly. KPI weighting results of roads drainage can be seen in Table 2.

Table 2. AHP	Weighting
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Criteria	Criteria Weight of Goal	Inconsistency Ratio	Indicators	Inconsistency Ratio	Global Weigth	Local Weight	Summary
Maintenance	0,205		frequency of maintenance	0	0,112	0,500	1
wannenance	0,203		cost of maintenance	0	0,112	0,500	
			type of drainage		0,093	0,550	1
Operation	0,169	0,02	condition of drainage	0,02	0,040	0,240	
			operation of drainage		0,035	0,210	
Social	0,288		government response rate of drainage problem	0	0,079	0,333	1
			society awareness		0,158	0,667	
Environment	0.229		status of CSO	0	0,185	0,500	1
Environment	0,338		Sustainability of drained area	0	0,185	0,500	
Summary	1		Summary		1		

3.3 Determination of Performance Standards Achievement

Roads drainage performance assessment of Padang done by filling out performance evaluation by expert predetermined. Each rater assessed by looking at the actual performance of the roads drainage for the city of Padang is compared to the standard assessments predetermined. The performance target for all KPI is a scale of 5 while the lower limit is a 1. Scale 5 shows the best performance road drainage and a 1 shows the worst performance of road drainage. Furthermore, to determine the value of each KPI is done using

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Objective Matrix, by the multiplication between the weight and the actual score obtained. Further processing of the data to the actual score of the input data by using a geometric mean expert and objective matrix. The level of achievement of the performance objectives set by the model matrix (OMAX). OMAX Model consists of 10 levels of achievement. The criteria for each level of performance are based on achievement of performance standards that have been defined previously.

3.4 Performance Evaluation

The results of the performance assessment of each expert will be entered into the Objective Matrix (OMAX) table. Assessment table contains actual scores given by 5 respondents for each KPI. Actual performance assessment scores given by each respondent is different. The difference in valuation is combined using the geometric mean. Merger can merge into one differing perceptions of the same value. This value will be included in the calculation table OMAX. OMAX table will show the results of the assessment and the level of achievement of the performance of the roads drainage Padang. Table OMAX roads drainage performance assessment of Padang can be seen in Table 3.

	KPI Category										
KPI	Maintenance		Operation		Social		Environment		Note		
	A1	A2	B1	B2	B3	C1	C2	D1	D2		
Achievement	2,00	2,00	1,00	2,00	1,00	2,50	1,00	1,50	2,50		
10	5,00	5,00	5,00	5,00	5,00	5,00	5,00	5,00	5,00	Very Good	
9	4,50	4,50	4,50	4,50	4,50	4,50	4,50	4,50	4,50		
8	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	Good	
7	3,50	3,50	3,50	3,50	3,50	3,50	3,50	3,50	3,50		
6	3,00	3,00	3,00	3,00	3,00	3,00	3,00	3,00	3,00	Moderate	
5	2,50	2,50	2,50	2,50	2,50	2,50	2,50	2,50	2,50		
4	2,00	2,00	2,00	2,00	2,00	2,00	2,00	2,00	2,00		
3	1,50	1,50	1,50	1,50	1,50	1,50	1,50	1,50	1,50	Poor	
2	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00		
1	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	Very Poor	
Actual Score	4	4	2	4	2	5	2	3	5	Total	
Indicator Weight	0,500	0,500	0,550	0,240	0,210	0,333	0,667	0,500	0,500	Performance	
Value Performance	2,000	2 000	1 100	0,960	0.420	1 665	1,334	1 500	2,500	Score	
Indicators	2,000	2,000 1,100	0,960 0,420	1,665 1,33	1,334	4 1,500	2,300	50016			
Category Weight	0,205			0,169		0,288		0,338			
Value Performance Criteria	0	,820		0,419		0,	864	1,	352	3,455	

 Table 3. Objective Matrix (OMAX)
 Assessment Table

Roads drainage performance of Padang has a 3.455 level of achievement. Value of 3.455 is considered satisfactory performance bad. Score actual performance of each KPI will be compared to the scale of the achievement level predetermined. Comparison of actual performance against achievement levels for all indicators can be seen in Figure 2.

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Figure 2. Comparison of actual perfromance score against achievement targets

4. Conclusions

- 1. Performance evaluation system designed to assess the performance could be a reliable drainage roads with roads drainage case study in the city of Padang.
- 2. Performance evaluation system designed to have 4 categories Key Performance Indicators (KPIs), namely Maintenance, Operational, Social, and Environment.
- 3. Performance evaluation system that is designed to have nine KPI parameters and performance measures for each KPI. 9 KPI is the frequency of maintenance, cost of maintenance, type of drainage, drainage, drainage operations, and the government's response to the problems of drainage, public awareness, waste status and sustainability of the drainage basin.
- 4. Actual performance level in the city of Padang roads drainage in general at the present time is 3.455 out of 10. This performance level is at the level of bad. This happens because of faulty drainage, high sediment; lack of public awareness, government response was slow, and so forth. Evaluation of performance assessment and performance improvement of drainage is the responsibility of the government.
- 5. Roads drainage actual performance of Padang City in particular seen from the performance level of each KPI, the KPI frequency of maintenance (poor achievement levels), KPI maintenance costs (poor achievement levels), KPI type drainage (poor achievement levels), KPI drainage (poor achievement levels), KPI drainage (poor achievement levels), KPI level of the government's response to the problems of drainage (medium level of achievement), KPI awareness (achievement level 2), KPI status of waste (poor achievement levels), and regional sustainability KPI drainage flow (moderate level of achievement). Performance level in each different KPIs but most every KPI performance level at the level of bad.

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